

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NR2024-008**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**SIYYID CAMPBELL**

**APPLICANT**

**Vs**

**ALBURY'S FREEPORT LTD T/A CARQUEST**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

**SIYYID CAMPBELL**

**JUSTIN PALACIOUS – ADVOCATE**

**Vs**

**ALBURY'S FREEPORT T/A CARQUEST**

**STEPHEN ALBURY – PRO SE**

**WHEREAS:**

1. By Certificate of Referral dated 27<sup>th</sup> day of November 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) dated the 14<sup>th</sup> March 2024;
3. Whereupon, notwithstanding the completion of the trial hearing on 23<sup>rd</sup> May 2025, the parties determined that they would yet attempt resolution of the issues between them and were subsequently able to reach amicable conclusion;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **ALBURY'S FREEPORT LTD t/a CARQUEST** shall pay to the Applicant, **SIYYID CAMPBELL**, by way of bank deposit, the sum of Thirty Six Thousand Dollars (\$36,000.00), in full and final settlement of this matter to be paid on or before the 20<sup>th</sup> June 2025;
5. The Applicant in accepting the terms of settlement in the sum Thirty Six Thousand Dollars (\$36,000.00), has submitted the **FORM K**, and as a result thereof, mutually accepts and agrees; and the Respondent, in accepting the terms of this Settlement also mutually accepts and agrees that between themselves, each to the other is herewith now and forever **RELEASED** from any and all claims arising from the Applicant's employment and separation therefrom, whatsoever, wheresoever and howsoever arising during the currency of his employment or thereafter, and herewith confirm, to remove all doubt, that there remains no other matter outstanding between the parties, as touching any issue between the two before this and/or any other court of adjudication;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 13<sup>th</sup> day of June, A.D., 2025

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**Rionda Y. Godet**  
**Vice President**  
**Industrial Tribunal**