

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-173

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

ELVIS THURSTON

APPLICANT

Vs

COMPASS CONSTRUCTION

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

ELVIS THURSTON

LYNDEN KNOWLES – LEGAL AID

EUGENE DUPUCH LAW SCHOOL

COMPASS CONSTRUCTION

DEVARD FRANCIS - ATTORNEY

FRANCIS, LARODA & CO.

WHEREAS:

1. By Certificate of Referral dated 29th October 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant filed her Originating Application on the 4th December 2024;
3. The Respondent filed its Appearance on the 6th February 2025 and its Defence on the 7th March 2025.
4. Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on Monday 2nd June 2025;

IT IS HEREBY ORDERED, BY CONSENT, as follows:

5. The trial of this matter shall be set down for 2 days;
6. The Applicant has indicated that he intends to call up to three (3) witnesses and the Respondent has indicated that it intends to call up to two (2) witnesses.
7. Inspection of documents – to take place on or before Friday 6th June 2025 with an agreed bundle of documents to be presented on or before 13th June 2025.

7.1 The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 30th June 2025 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 14th July 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

7.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

8. The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 2nd day of June A.D., 2024

Rionda Godet

Vice President

Industrial Tribunal