

NP2024-163

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

**Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)**

JERMAINE SMITH

Applicant

Vs.

ISLAND HOTEL COMPANY LIMITED t/a ATLANTIS

Respondent

ORDER ON WITHDRAWAL

APPEARANCES

For the Applicant

No Appearance

For the Respondent

No Appearance

WHEREAS:

1. By Certificate of Referral dated the 17th October, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 27th November, 2024; and
3. Pursuant to **Rule 15(1)** of the **Industrial Relations (Tribunal Procedure) Rules, 2010**, a Notice of Hearing (Form J) was served on the Applicant and the Respondent for Case Management on 2nd July, 2025; and
4. On the date of the hearing the dispute was remitted back to the parties with a view to settling the matter, pursuant to Rule 58(1) (a) of the Industrial Relations Act; and
5. On 17th July, 2025 the Applicant filed a Notice of Withdrawal (Form K) withdrawing the Originating Application.

IT IS HEREBY ORDERED THAT:

The Originating Application filed by Jermaine Smith in the Industrial Tribunal on the 27th November, 2024 is dismissed by reason of Withdrawal, pursuant to Rule 12(1) (a) of the Industrial Relations (Tribunal Procedure) Rules, 2010.

AND THIS IS THE ORDER OF THIS TRIBUNAL
DATED THIS 17th DAY OF JULY, A.D., 2025



Ingrid Cooper-Brooks
Vice President
Industrial Tribunal