

**COMMONWEALTH OF THE BAHAMAS    No. IT/NES/NP2022-061**  
**INDUSTRIAL TRIBUNAL**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**PATINA ARMBRISTER -**

**APPLICANT**

**VS**

**SHARKEES FREEPORT LTD**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

PATINA ARMBRISTER

ERROL MCKINNEY ADVOCATE

SHARKEES FREEPORT LTD

DARREN BAIN – ATTORNEY

**WHEREAS:**

1. By Certificate of Referral dated 9<sup>th</sup> May 2022, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 19<sup>th</sup> July 2022 and
3. The Respondent filed in the Industrial Tribunal an Appearance (Form A) on the 5<sup>th</sup> August 2022 and its Defence on 8<sup>th</sup> August 2022;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 22<sup>nd</sup> May 2025; and, the parties willing to come to some arrangement have requested a date set for mention whereupon they may agree to resolve the matter amicably;
5. The matter was set for mention on 29<sup>th</sup> May 2025, and the parties, not having come to an agreement, the matter proceeded to Case Management:

**IT IS HEREBY ORDERED BY CONSENT THAT:**

6. There will be Inspection of Documents on or before 6<sup>th</sup> June 2025, and an agreed bundle of documents will be filed by the Applicant on or before 12<sup>th</sup> June 2025.
7. The Applicant is to file her Skeleton Arguments and Witness Statements on or before 27<sup>th</sup> June, 2025;
8. The Respondent is to file its Skeleton Arguments and Witness Statements on or before 18<sup>th</sup> July 2023;
9. The Applicant is at liberty to call up to three (3) witnesses.
10. The Respondent is at liberty to call up to three (3) witnesses.
11. The estimated length of trial is two (2) days, and the date of Hearing is to be determined by the Registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 29<sup>th</sup> May A.D., 2025



**Rionda Godet**

**Vice President, Bahamas Industrial Tribunal  
Industrial Tribunal**