

NP2023-069

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

JOAN BROWN

Applicant

Vs.

ISLAND HOTEL COMPANY LIMITED

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For the Applicant

Mr. Errol McKinney
EM & Associates
Thompson Blvd.-
Nassau, The Bahamas

For the Respondent

Mr. Kenneth Lightbourne
Attorney
Atlantis Legal Department
Paradise Island, Bahamas

WHEREAS:

1. By Certificate of Referral dated 9th June, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 19th July 2023 and;
3. Pursuant to Section 58(1) (a) of the Industrial Relations Act, Chapter 321, Statute Laws of The Bahamas, the Tribunal facilitated the parties in discussions with a view of settlement. The process resulted in an agreement of the terms to amicably resolve the dispute; and
4. The Applicant has indicated to the Tribunal by a Form K the withdrawal of the dispute, which was effected on the 17th June 2025.

NOW IT IS HEREBY ORDERED:

In light of the foregoing, and pursuant to Section 58(1) (d) of the Industrial Relations Act, and Rule 12(1) (a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Tribunal refrains from any further hearing or determination of the dispute brought by the Originating Application (Form A) filed on 19th June, 2023, the same having been fully disposed of.

**AND THIS IS THE ORDER OF THIS TRIBUNAL
DATED THIS 17th DAY OF JUNE, A.D., 2025**



**Ingrid Cooper-Brooks
Vice President
Industrial Tribunal**