

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada D. Ferguson (Vice President)**

**(Sitting Alone)**

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**VARNETTE STUART**

Applicant

AND

**SUPER VALUE**

Respondent

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**ORDER ON DIRECTIONS**

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**Appearances**

For the Applicant

Mr. Hilbert Collie  
Hilbert Collie & Associates

For the Respondent

Mrs. Mary Bain Charlton  
Ian D. Cargill & Co.

**WHEREAS:**

1. By Certificate of Referral dated the 17<sup>th</sup> September, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 8<sup>th</sup> November, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 2<sup>nd</sup> December, 2024 and its Defence (Form E) on the 21<sup>st</sup> January 2025; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 19<sup>th</sup> March, 2025 for Case Management Hearing.

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant is to file her Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 21<sup>st</sup> April, 2025;
- b. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 19<sup>th</sup> May, 2025;
- c. The estimated length of trial is three (3) days;
- d. The Applicant is at liberty to call two (2) witnesses;
- e. The Respondent is at liberty to call four (4) witnesses;
- f. There shall be a mutual exchange of documents.
- g. The parties are at liberty to apply to vary or extend these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 19<sup>th</sup> day of March, A.D., 2025

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**Sharada D. Ferguson**  
**Vice President**  
**Industrial Tribunal**