

INDUSTRIAL TRIBUNAL

COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

Sharada D. Ferguson (Vice President)

(Sitting Alone)

JAMAAL J. DAVIS

Applicant

AND

BAHAMAS FIRST CORPORATE SERVICES LTD

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Mr. Clinton C. Clarke
C3 Chambers

For the Respondent

Mrs. Viola Major
Harry B. Sands Lobosky & Co.

WHEREAS:

1. By Certificate of Referral dated the 11th July, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 5th September, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 2nd October, 2024 and its Defence (Form E) on the 16th October 2025; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 19th March, 2025 for Case Management Hearing.

IT IS HEREBY ORDERED THAT:

- a. The Applicant is to file his Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 9th May, 2025;
- b. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 30th May, 2025;
- c. The estimated length of trial is three (3) days;
- d. The Applicant is at liberty to call four (4) witnesses;
- e. The Respondent is at liberty to call one (1) witness;
- f. There shall be a mutual exchange of documents.
- g. The parties are at liberty to apply to vary or extend these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 19th day of March, A.D., 2025

Sharada D. Ferguson
Vice President
Industrial Tribunal