

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada D. Ferguson (Vice President)**

**(Sitting Alone)**

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**BILDAD SAINTIL**

Applicant

AND

**TITANS HOSITALITY (SWIMMING PIGS)**

Respondent

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**ORDER ON DIRECTIONS**

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**Appearances**

For the Applicant

Mr. Bildad Saintil  
Pro Se

For the Respondent

Mr. Terrance Genre and  
Ms. Ladee Quilo  
Titan Hospitality (Swimming Pigs)

**WHEREAS:**

1. By Certificate of Referral dated the 8<sup>th</sup> August, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 3<sup>rd</sup> October, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 8<sup>th</sup> November, 2024; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 19<sup>th</sup> March, 2025 for Case Management Hearing.

**IT IS HEREBY ORDERED THAT:**

- a. The Tribunal of its own motion extends the time for filing of the Respondent's Defence by March 28<sup>th</sup> 2025.
- b. The Applicant is to file his Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 16<sup>th</sup> April, 2025;
- c. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 30<sup>th</sup> April, 2025;
- d. The estimated length of trial is one (1) day;
- e. The Applicant is at liberty to call one (1) witness;
- f. The Respondent is at liberty to call one (1) witness;
- g. There shall be a mutual exchange of documents;

h. The parties are at liberty to apply to vary or extend these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 19<sup>th</sup> day of March, A.D., 2025

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**Sharada D. Ferguson**  
**Vice President**  
**Industrial Tribunal**