

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2024-068**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**WIDNER SIMILIEN**

**APPLICANT**

**Vs**

**OASIS LANDSCAPING**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

WIDMER SIMILIENT

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OASIS LANDSCAPING

MARK SMITH - CEO

## WHEREAS:

1. By Certificate of Referral dated 19<sup>th</sup> April, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant duly entered the Form A on 17<sup>th</sup> June 2024 and the Respondent has failed to enter an Appearance and the Defence despite being served same on the 23<sup>rd</sup> July 2024.
3. Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on Friday 28<sup>th</sup> February 2025;
4. The Respondent, having been earlier served the forms A, C, D and E on 23<sup>rd</sup> July 2024 is to file and enter both the Form L requesting extension and the Form D by end of day today 28<sup>th</sup> February 2028, and the Defence shall thereafter be filed and entered on or before 7 March 2025.
5. The trial of this matter shall be set down for 2 days;
6. The Applicant has indicated that he intends to call up to 2 witnesses and the Respondent has indicated that it intends to call up to 4 witnesses.

6.1 The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 21<sup>st</sup> March 2025 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 14<sup>th</sup> April 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

6.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

7. The date of hearing of this matter shall be determined by the Registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 28<sup>th</sup> day of February A.D., 2025

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**Rionda Godet  
Vice President  
Industrial Tribunal**

