

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (ACTING PRESIDENT)

(SITTING ALONE)

RITH THOMPSON

APPLICANT

UNIVERSAL SYSTEMS & SECURITY SERVICES LTD.

RESPONDENT

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

None

For the Respondent

None

WHEREAS:

- 1) On the 1st March, 2024, **Rith Thompson** ("the Applicant") filed a **Report of a Trade Dispute** against **Universal Systems & Security Services Ltd.** with The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issue relevant to the dispute was *Wages*;
- 2) By a **Certificate of Referral** dated the 8th April, 2024 (received on the 30th April, 2024), the Honourable Minister of Labour & The Public Service referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) In accordance with **Rule 3(1)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules"), on the 1st May, 2024, the Tribunal served the **Applicant** with notice of the referral;
- 4) The **Applicant** filed a **Form A** (Originating Application) on the 1st May, 2024, which stated, inter alia, that the grounds for his application were:-

He left to go to Social Services to collect his food stamp and upon his return, Ms. Rolle told him that his services were no longer needed;

- 5) On the 1st May, 2024, the Tribunal served the Respondent with:-
 - a **Form C** (Notice of Originating Application);
 - a copy of the **Form A** (Originating Application); and
 - a blank **Form D** (Notice of Appearance);
- 6) The **Respondent** failed to file a **Form D** (Notice of Appearance) or a **Form E** (Defence) within the 7 days and 14 days (respectively) limited for so doing by **Rules 5(1)** and **6** of **The Rules**;
- 7) On the 27th May, 2024, the Tribunal issued a **Form J** (Notice of Hearing) setting this matter for Case Management hearing at 10:00 a.m. on today, Thursday, 4th July, 2024;
- 8) The Tribunal Clerk, *Jervée Stuart*, served the said **Form J** (Notice of Hearing) on the parties:-
 - on the Respondent's place of business at 10:50 a.m. on 28th May, 2024; &
 - on the Applicant at 10:54 a.m. on 3rd June, 2024;
- 9) Both parties failed to appear before the Tribunal at 10:00 a.m. today (Thursday, 4th July, 2024);

IT IS HEREBY ORDERED that the Applicant's **Form A** (Originating Application) be struck out for want of prosecution and this matter be dismissed pursuant to **Rule 12(1)(f)** of **The Rules**.

DATED: This 4th day of July, A.D., 2024.

**Her Honor, Helen J. Almorales-Jones,
(Acting) President**