

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-011

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

MAEGAN NEYMOUR

APPLICANT

Vs

MARGARITAVILLE BEACH RESORT

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF DIRECTIONS

APPEARANCES

MAEGAN NEYMOUR

NICHOLAS MITCHELL

Callendars & Co.

MARGARITAVILLE BEACH RESORT

LAKEISHA HANNA

HARRY B SANDS, LOBOSKY & CO.

WHEREAS:

1. By Certificate of Referral dated 25th January 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant has failed to file her Originating Application and by utterance of the Form L filed herein on 19th November 2024, seeks leave enter the same late.
3. Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on Wednesday 11th December 2024;

IT IS HEREBY ORDERED, BY CONSENT, as follows:

- a) The Applicant shall file her Originating Application on or before 16th December, 2024
- b) The Respondent shall be served with the relevant notices of the same and shall file its Appearance on or before 3rd January 2025, and its Defence on or before 31st January 2025.
- c) Trial of this matter shall be set down for 2 days;
- d) The Applicant has indicated that she intends to call up to 2 witnesses and the Respondent has indicated that it intends to call to 1 witness.
- e) Inspection of documents – to take place on or before 7th February 2025 with an agreed bundle of documents to be presented on or before 14th February 2025.
- f) The Applicant shall file her Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 28th January 2025 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 14th March 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

- g) The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
- h) The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11th day of December A.D., 2024

**Rionda Godet
Vice President
Industrial Tribunal**