

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-112

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

KEVIN ADDERLEY

APPLICANT

Vs

AETOS HOLDINGS LIMITED

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

KEVIN ADDERLEY

Errol McKinney - Advocate

AETOS HOLDINGS LIMITED

Asha Lewis, Attorney

WHEREAS:

1. By Certificate of Referral dated 26th July 2024, , the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant duly entered the Form A on 4th September 2024 and the Respondent has failed to enter an Appearance despite being served same on the 8th October 2024.
3. Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on Friday 28th February 2025;
4. The Respondent, having been earlier served the forms A, C, and D on the 8th October 2024 aforementioned, is to file and enter both the Form L (requesting time extension) and the Form D (Appearance) by end of day today 28th February 2028, and the Defence shall thereafter be filed and entered on or before 7 March 2025.
5. The trial of this matter shall be set down for 2 days;
6. The Applicant has indicated that he intends to call up to 2 witnesses and the Respondent has indicated that it intends to call up to 4 witnesses.
7. Inspection of documents is to take place on or before 14th March 2025 with an Agreed Bundle of Documents to be presented on or before 21st March 2025.
8. The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 14th April 2025 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 28th April 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
9. The date of hearing of this matter shall be determined by the Registry.

10. The parties have agreed to have this matter set for Mention on possible resolution at 9:30 am 13th March 2025.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 28th day of February A.D., 2025

**Rionda Godet
Vice President
Industrial Tribunal**