

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-076

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

KENDINO MORTIMER

APPLICANT

Vs

PALM CAY DEVELOPMENT CO T/A PALM CAY MARINA & BEACH CLUB

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON SETTLEMENT

APPEARANCES

KENDINO MORTIMER

HILBERT COLLIE - ADVOCATE

PALM CAY DEVELOPMENT

DION D. SMITH - ATTORNEY

WHEREAS:

1. By Certificate of Referral dated 7th May 2024, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) dated the 14th June 2024;
3. Whereupon, the parties having appeared for Case Management today hereof, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **PALM CAY DEVELOPMENT COMPANY T/A PALM CAY MARINA & BEACH CLUB**, shall pay to the Applicant, **KENDINO MORTIMER**, the sum of Four Thousand Dollars (\$4,000.00), in full and final settlement of this matter to be paid on or before 7th March 2025;
5. The Applicant, in accepting the terms of settlement in the sum of Four Thousand Dollars (\$4,000.00), has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no further matter outstanding between the parties, as touching the instant action;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 28th February, A.D., 2025

Rionda Y. Godet
Vice President
Industrial Tribunal