

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2023-012**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**DARIA A. JOHNSON**

**APPLICANT**

**Vs**

**SUPER VALUE FOOD STORES LIMITED**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

---

**ORDER OF SETTLEMENT**

---

**APPEARANCES**

DARIA JOHNSON

HILBERT COLLIE - Advocate

SUPER VALUE FOOD STORE

MARY BAIN-CHARLTON - Attorney

**WHEREAS:**

- 1) On the 26<sup>th</sup> November 2024, the parties appeared for Hearing of this Matter, and having entered into dialogue pursuant to Section 60 of the Industrial Relations Act, the parties were able to reach amicable conclusion by means of mediation;
- 2) Accordingly, and without any admission of liability, the parties have agreed that the Respondent, Super Value Limited, shall pay to the Applicant, Daria Johnson, the sum of Thousand Five Hundred Dollars (\$13,500.00), on or before 29<sup>th</sup> November 2024 in full and final settlement of this matter by way of check;
- 3) The Applicant, in accepting the terms of settlement in the sum of Thirteen Thousand Five Hundred Dollars (\$13,500.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
- 4) The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
- 5) Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 26<sup>th</sup> day of November, A.D., 2024

---

**Rionda Y. Godet**  
**Vice President**  
**Industrial Tribunal**