

NP2024-098

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada D. Ferguson (Vice President)**

**(Sitting Alone)**

---

**TERRENCE NEWBOLD**

Applicant

AND

**APEX PAVERS**

Respondent

---

**ORDER ON DIRECTIONS**

---

**Appearances**

For the Applicant

Mr. Terrence Newbold  
Pro Se

For the Respondent

Ms. Tara Gordon  
Deasha Miller  
Willie Simmons  
Apex Pavers

**WHEREAS:**

1. By Certificate of Referral dated the 21<sup>st</sup> June, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 12<sup>th</sup> August, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 2<sup>nd</sup> September, 2024 and its Defence (Form E) on the 1<sup>st</sup> November, 2024; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 9<sup>th</sup> December, 2024 for Case Management Hearing.


**IT IS HEREBY ORDERED THAT:**

- a. Pursuant to Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010, the Industrial Tribunal of its own motion validates the late filing of the Respondent's Notice of Appearance (Form D) and Defence (Form E).
- b. The Applicant is to file his Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 9<sup>th</sup> January, 2025;
- c. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 16<sup>th</sup> January, 2025;
- d. The estimated length of trial is three (3) days;
- e. The Applicant is at liberty to call two (2) witnesses;
- f. The Respondent is at liberty to call four (4) witnesses;
- g. There shall be a mutual exchange of documents;

h. The parties are at liberty to apply to vary or extend these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 9<sup>th</sup> day of December, A.D., 2024



**Sharada D. Ferguson**  
**Vice President**  
**Industrial Tribunal**