

NP2024-037

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada D. Ferguson (Vice President)**

**(Sitting Alone)**

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**TARA ANITA BROWN**

Applicant

AND

**OUTTEN IP**

Respondent

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**ORDER ON DIRECTIONS**

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**Appearances**

For the Applicant

Ms. Tara Anita Brown

For the Respondent

Ms. Rodger Outten  
Outten IP

**WHEREAS:**

1. By Certificate of Referral dated the 4<sup>th</sup> March, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 19<sup>th</sup> April, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 9<sup>th</sup> July, 2024 and its Defence (Form E) on the 16<sup>th</sup> August, 2024; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 22<sup>nd</sup> November, 2024 for Case Management Hearing.

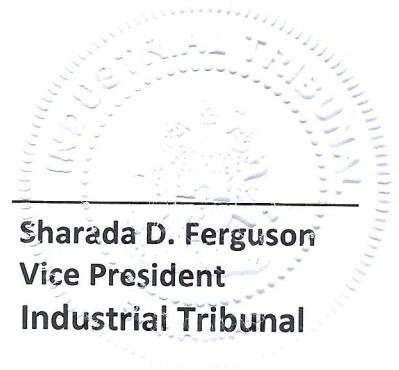
**IT IS HEREBY ORDERED THAT:**

- a. That pursuant to Rule 14(1) of the Industrial Relations (Tribunal Procedures) Rules 2010 the late filed Defence (Form E) is validated.
- b. The Applicant is to file her Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 20<sup>th</sup> January, 2025;
- c. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 27<sup>th</sup> January, 2025;
- d. The estimated length of trial is one (1) day;
- e. The Applicant is at liberty to call one (1) witness;
- f. The Respondent is at liberty to call two (2) witnesses;
- g. There shall be a mutual exchange of documents;

h. The parties are at liberty to apply to vary or extend these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 22<sup>nd</sup> day of November, A.D., 2024



**Sharada D. Ferguson**  
**Vice President**  
**Industrial Tribunal**