

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2024-058**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**DECARLO McPHEE**

**APPLICANT**

**Vs**

**COMMONWEALTH BREWERY LIMITED**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF DIRECTIONS**

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**APPEARANCES**

DECARLO McPHEE

RHODREKA T. STRACHAN

Gibson & Associates

COMMONWEALTH BREWERY LIMITED

AUDLEY D. HANNA

Higgs & Johnson

**WHEREAS:**

1. By Certificate of Referral dated 12<sup>th</sup> February 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant filed his Originating Application on the 28<sup>th</sup> May 2024;
3. Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on Wednesday 11<sup>th</sup> December 2024;

**IT IS HEREBY ORDERED, BY CONSENT, as follows:**

- a) The Respondent's Appearance, supported by the Form L shall be filed henceforth as of today's date, and the Respondent shall file its Defence on or before 18<sup>th</sup> December, 2024
- b) The trial of this matter shall be set down for 2 days;
- c) The Applicant has indicated that he intends to call up to 3 witnesses and the Respondent has indicated that it intends to call up to 3 witnesses.
- d) Inspection of documents – to take place on or before January 3<sup>rd</sup> 2025 with an agreed bundle of documents to be presented on or before 13<sup>th</sup> January 2025 to be prepared by the Applicant.
- e) The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 27<sup>th</sup> January 2025 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 10<sup>th</sup> February 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.
- f) The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

g) The date of hearing of this matter shall be determined by the Registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 11<sup>th</sup> day of December A.D., 2024

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**Rionda Godet  
Vice President  
Industrial Tribunal**