

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

CALISHA N. GRANT

APPLICANT

JAROL INVESTMENTS LTD.

RESPONDENT

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

None

For the Respondent

None

WHEREAS:

- 1) On the 10th December, 2021, **Calisha N. Grant** ("the Applicant") filed a **Report of a Trade Dispute** against **Chances** with The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that:-
 - (5) Issues relevant to the dispute: *The Employee refused to take the vaccine and the Employer is making her pay for the Antigen test;* and
 - (6) Action taken for dealing with the Dispute under existing agreement: *Wrongful and Unfair Dismissal;*
- 2) By a **Certificate of Referral** dated the 11th April, 2023 (received on the 3rd August, 2023), the Honourable Minister of Labour & Immigration ("The Minister") referred the trade dispute between the Applicant and **Jarol Investments Ltd.** ("the Respondent") to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) On the 3rd October, 2023, the Tribunal conducted a **Case Management hearing** in this matter and made an **Order On Directions**;
- 4) The trial commenced on the 4th December, 2023;
- 5) The Tribunal also received evidence from the witnesses on the 5th December, 2023, and 6th March, 2024;
- 6) The Tribunal adjourned the matter for continuation of the trial on the 19th April, 2024; and
- 7) The **Applicant** today filed a **Form K** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

DATED: This 18th day of April, A.D., 2024.

**Her Honor, Helen J. Almoraes-Jones,
Vice-President**