

NP2023-033

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada D. Ferguson (Vice President)**

**(Sitting Alone)**

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**CALAN GIBSON JR.**

Applicant

AND

**WESTECH SECURITY INTERNATIONAL**

Respondent

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**ORDER ON DIRECTIONS**

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**Appearances**

For the Applicant

Mr. Hilbert Collie  
Collie & Collie Associates

For the Respondent

Mr. Christopher Adderley  
Westech Security International

**WHEREAS:**

1. On the 8<sup>th</sup> August, 2023, the Industrial Tribunal conducted a Case Management hearing in this matter and issued an Order On Directions;
2. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 18<sup>th</sup> November, 2024 for Trial.
3. Pursuant to Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal of its own motion granted an extension for the Respondent to file its Skeleton Arguments and Bundle of Documents, and Witness Statements by the 18<sup>th</sup> December, 2024.

**IT IS HEREBY ORDERED THAT:**

- a. The Respondent is granted an extension of time to file its Skeleton Arguments, Witness Statements, and Bundle of Documents by the 18<sup>th</sup> December, 2024; and
- b. The parties are at liberty to apply to vary or extend these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 18<sup>th</sup> day of November, A.D., 2024

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**Sharada D. Ferguson**  
**Vice President**  
**Industrial Tribunal**