

NP2022-077

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Sharada D. Ferguson (Vice President)

(Sitting Alone)

ZEPHANIAH NEWBOLD

Applicant

AND

AUTOMATED BAHAMAS LIMITED

Respondent

ORDER ON SETTLEMENT

Appearances

For the Applicant

Mr. Zephaniah Newbold

For the Respondent

Mr. Joseph Moxey
Mackay & Moxey

WHEREAS:

1. By Certificate of Referral dated the 20th June, 2022 the Minister referred the subject dispute to the Industrial Tribunal and the Applicant filed an Originating Application on the 13th February, 2023; and
2. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 7th March, 2023 and its Defence (Form E) on the 9th May, 2024; and
3. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 11th September, 2024 for Trial.
4. On the 11th September, 2024, the Tribunal Pursuant to section 58(1) of the Industrial Relations Act, Chapter 321, Statue Laws of The Bahamas, remitted the dispute to the parties for further consideration with a view of settling the issues in dispute.
5. On the 21st October, 2024, a Notice of Withdrawal (Form K) and was filed on behalf of the Applicant.

IT IS HEREBY ORDERED:

That the Originating Application filed herein on 13th February, 2023 is decided accordingly, pursuant to Rule 12(1) (b) of the Industrial Relations (Tribunal Procedure) Rules, 2010 and is hereby marked settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 21st day of October, A.D., 2024

Sharada D. Ferguson
Vice President
Industrial Tribunal