

INDUSTRIAL TRIBUNAL

COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

Sharada D. Ferguson (Vice President)

(Sitting Alone)

MIKHAIL SMITH

Applicant

AND

WEST WIND II LIMITED

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Mr. Jamal Davis
Oxford Law Chambers

For the Respondent

Mr. Kevin Armbrister
Cadwell & Co.

WHEREAS:

1. By Certificate of Referral dated the 18th July, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 27th August, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 9th September, 2024 and its Defence (Form E) on the 1st October, 2024; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 21st November, 2024 for Case Management Hearing.

IT IS HEREBY ORDERED THAT:

- a. The Applicant is to file his Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 13th January, 2025;
- b. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 20th January, 2025;
- c. The estimated length of trial is two (2) days;
- d. The Applicant is at liberty to call three (3) witnesses;
- e. The Respondent is at liberty to call three (3) witnesses;
- f. There shall be a mutual exchange of documents;
- g. The parties are at liberty to apply to vary or extend these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 21st day of November, A.D., 2024

Sharada D. Ferguson
Vice President
Industrial Tribunal