

NP2024-099

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Sharada D. Ferguson (Vice President)

(Sitting Alone)

KARUNATHILAKA RAJARATHNE (BRAYAN)

Applicant

AND

SANDPIPER CAFÉ LIMITED

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Mr. Tyrone Morris
Obie Ferguson & Co.

For the Respondent

Mr. Patrick Dwyer
Sandpiper Café Limited

WHEREAS:

1. By Certificate of Referral dated the 19th June, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 30th July, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 16th August, 2024 and its Defence (Form E) on the 3rd September, 2024; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 12th November, 2024 for a Case Management Hearing.

IT IS HEREBY ORDERED THAT:

- a. The Applicant is to file his Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 31st December, 2024;
- b. The Respondent is to file it's Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 14th January, 2025;
- c. The estimated length of trial is three (3) days;
- d. The Applicant is at liberty to call one (1) witness;
- e. The Respondent is at liberty to call six (6) witnesses;
- f. The parties are at liberty to apply to vary or extend these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 12th day of November, A.D., 2024

Sharada D. Ferguson
Vice President
Industrial Tribunal