

NP2024-052

INDUSTRIAL TRIBUNAL

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada D. Ferguson (Vice President)
(Sitting Alone)**

JANEEN CLARKE

Applicant

AND

SOLOMON SUPER CENTER (AML)

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Mr. Tyrone Morris
Obie Ferguson & Co.

For the Respondent

Mr. Miguel Darling
Higgs & Johnson

WHEREAS:

1. By Certificate of Referral dated the 16th April, 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 4th June, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 20th June, 2024 and its Defence (Form E) on 4th July, 2024; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 12th November, 2024 for a Case Management Hearing.

IT IS HEREBY ORDERED THAT:

- a. The Respondent is to file its Amended Defence (Form E) on or before the 19th November, 2024;
- b. The Applicant is to file Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 12th December, 2024;
- c. The Respondent is to file Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 20th December, 2024;
- d. The estimated length of trial is one (1) day;
- e. The Applicant is at liberty to call one (1) witness;
- f. The Respondent is at liberty to call one (1) witness;
- g. The parties are at liberty to apply to vary or extend these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 12th day of November, A.D., 2024

Sharada D. Ferguson
Vice President
Industrial Tribunal