

NP2023-005

INDUSTRIAL TRIBUNAL

**(ACTING COURT) SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

**Subusola Swain Vice President (Acting)
(Sitting Alone)**

BHCAWU/ Clarence Burrows

APPLICANT

Harbourside Hotel Paradise Island

RESPONDENT

ORDER ON SETTLEMENT

APPEARANCES

For the Applicant

Ms. Erica Munroe
Nassau, Bahamas

For the Respondent

Mr. Kenneth Lightbourne
Nassau, Bahamas

WHEREAS:

1. By Certificate of Referral dated 17th January, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 8th September, 2023 and;
3. Pursuant to Section 58(1)(a) of the Industrial Relations Act, Chapter 321, Statute Laws of The Bahamas, the Tribunal facilitated the parties in discussions with a view of settlement. The process resulted in an agreement of the terms to amicably resolve the dispute; and
4. The Applicant have indicated to the Tribunal by a Form K on the withdrawal of the dispute by the Applicant which was effected on the 1st November, 2024.

NOW IT IS HEREBY ORDERED:

In light of the foregoing, and pursuant to Section 58(1)(d) of the Industrial Relations Act, and Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Tribunal refrains from any further hearing or determination of the dispute brought by the Originating Application (Form A) filed on 8th September, 2023, the same having been fully disposed of.

AND THIS IS THE ORDER OF THIS TRIBUNAL
DATED THIS 1st DAY OF NOVEMBER, A.D., 2024

Subusola Swain
Vice-President (Acting)
Industrial Tribunal