

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

No. IT/NES/NP2024-091

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

TIFFANY DELANCEY-LAING

APPLICANT

Vs

BAHAMAS UNION OF TEACHERS

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF DIRECTIONS

APPEARANCES

TIFFANY DELANCY-LAING

MICHELLE OUTTEN

BAHAMAS UNIOIN OF TEACHERS

BELINDA WILSON

WHEREAS:

- 1) By Certificate of Referral dated 28th May 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
- 2) The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 8th August 2024; and
- 3) The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on 23rd August 2024 and its Defence (Form E) on 17th August 2024
- 4) Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on Monday 11th November 2024;

IT IS HEREBY ORDERED, BY CONSENT, as follows:

- a. Trial in this matter is set for 2 days
- b. The Applicant has indicated that he intends to call up to 4 witnesses and the Respondent has indicated that it intends to call up to 4 witnesses.
- c. Inspection of documents – to take place on or before 22nd November 2024 with an agreed bundle of documents to be presented on or before 29th of November 2024.
- d. The Applicant shall file her Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 20th December 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 17th January 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.
- e. The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
- f. The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11th day of November A.D., 2024

Rionda Godet
Vice President
Industrial Tribunal