

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-115

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

SIANN BUTLER

APPLICANT

Vs

ALBANY RESORT

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF DIRECTIONS

APPEARANCES

SIANN BUTLER

Arnette Cash

OBIE FERGUSON & Co.

ALBANY RESORT

Samuel Rahming

WHEREAS:

1. By Certificate of Referral dated 23rd July 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant was served the Form A and failed to enter the same.
3. Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set this matter down for Case Management Hearing on Thursday 31st October 2024;
4. The Applicant has been granted Leave to enter her Originating Application forthwith, to be filed on or before 8th November 2024, being careful to avoid the rendering of legal submissions in her claim particulars.
5. The Respondent shall enter its Appearance and its Defence within 14 days of receipt of the Forms A, C, D and E.
6. The trial of this matter shall be set down for 2 days;
7. The Applicant has indicated that she intends to call up to 3 witnesses and the Respondent has indicated that it intends to call up to 5 witnesses.
8. Inspection of documents – to take place on or before 8th December 2024 with an agreed bundle of documents to be presented on or before 20th December 2024.

8.1 The Applicant shall file her Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 17th January 2025 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 31st January 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

8.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

9 The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 31st day of October A.D., 2024

**Rionda Godet
Vice President
Industrial Tribunal**