

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-035

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

RICARDO D. SMITH

APPLICANT

Vs

RELIABLE ROOFING

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF DIRECTIONS

APPEARANCES

RICARDO SMITH

PRO SE

RELIABLE ROOFING

Attorney Christopher Francis

BayCourt Law Chambers

WHEREAS:

1. By Certificate of Referral dated 4th March 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 22nd April 2024 and
3. The Respondent was served Forms A, C and D and failed to enter same.
4. Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set this matter down for Case Management Hearing on Thursday 31st October 2024;
5. The Respondent is granted Leave to enter its Appearance and its Defence forthwith, to be filed on or before 8th November 2024;
6. The trial of this matter shall be set down for 2 days;
7. The Applicant has indicated that he intends to call up to 2 witnesses and the Respondent has indicated that it intends to call up to 3 witnesses.
8. Inspection of documents – to take place on or before 15th November 2024 with an agreed bundle of documents to be presented on or before 22nd November 2024.

5.1 The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 6th December 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 20th December 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

5.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

6 The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 31st day of October A.D., 2024

Rionda Godet
Vice President
Industrial Tribunal