

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-001

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

LIVINGSTONE LIGHTBOURNE

APPLICANT

Vs

SUGAR FACTORY/SWEETFOODS (BAHAMAS)

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF DIRECTIONS

APPEARANCES

LIVINGSTONE LIGHTBOURNE

PRO SE

SUGAR FACTORY/SWEET FOODS (BAHAMAS) LTD

Sandra Fountain

Holds brief for LaKeisha Hanna

Harry B. Sands, Lobosky & Co.

WHEREAS:

- 1) By Certificate of Referral dated 27th September 2021, the Minister referred the subject dispute to the Industrial Tribunal; and
- 2) The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 19th January 2024; and
- 3) The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on 2nd February 2024 and its Defence (Form E) on 11th November 2024;
- 4) Pursuant to rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on Monday 11th November 2024;

IT IS HEREBY ORDERED, BY CONSENT, as follows:

- a. The trial of this matter shall be set down for 2 days;
- b. The Applicant has indicated that he intends to call up to 2 witnesses and the Respondent has indicated that it intends to call up to 3 witnesses.
- c. Inspection of documents – to take place on or before 22nd November 2024 with an agreed bundle of documents to be presented on or before 29th November 2024.
- d. The Applicant shall file her Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 15th of December 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 2nd January 2025 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.
- e. The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
- f. The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11th day of November A.D., 2024

Rionda Godet
Vice President
Industrial Tribunal