

NP2024-051

**INDUSTRIAL TRIBUNAL**

**ACTING COURT SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**Subusola Swain Vice President (Acting)  
(Sitting Alone)**

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**VONYA WILLIAMS**

**APPLICANT**

**AND**

**ADEANA CREATIONS**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Darren O. Bain  
Lignum Advisors  
Nassau, Bahamas

For the Respondent

Mrs. Lakeisha Hanna  
Harry B. Sands Lobosky & Co  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated the 18<sup>th</sup> December, 2023 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicants filed in the Industrial Tribunal an Originating Application (Form A) on the 5<sup>th</sup> May, 2024;
3. The Respondent file in the Industrial Tribunal a Defence (Form E) on the 8<sup>th</sup> July, 2024

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant shall file its Witness Statements on or before the 25<sup>th</sup> October, 2024.
- b. The Respondent shall file its Witness Statements and agreed Bundle of Document on or before the 18<sup>th</sup> November, 2024.
- c. There will be mutual exchange of documents.
- d. The Applicant is at liberty to call up to two (2) witnesses.
- e. The Respondent is at liberty to call up to two (2) witnesses.
- f. The estimate length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL  
DATED THIS 4<sup>th</sup> DAY OF OCTOBER, A.D., 2024**

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**Subusola Swain  
Vice-President (Acting)  
Industrial Tribunal**