

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2023-075**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**RENELDO RUSSELL**

**APPLICANT**

**VS**

**CLOUD CARIB LIMITED**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF DIRECTIONS**

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**APPEARANCES**

RENELDO RUSSELL

Al-Leecia Delancy - Attorney

Golden Gates Legal

CLOUD CARIB LIMITED

Byron Woodside - Attorney

Sharon Wilson & Co.

**WHEREAS:**

1. By Certificate of Referral dated 11<sup>th</sup> May 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) signed the 28<sup>th</sup> July; and
3. The Respondent filed in the Industrial Tribunal an Appearance (Form D) on the 16<sup>th</sup> August 2023 and a Defence (Form E) on the 15<sup>th</sup> September 2023;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 30<sup>th</sup> September 2024; And

**IT IS HEREBY ORDERED BY CONSENT AS FOLLOWS:**

1. The trial of this matter shall be set down for 3 days;
2. The Applicant has indicated that he intends to call up to two witnesses and the Respondent has indicated that it intends to call up to four witnesses.
3. Inspection of documents shall take place on or before October 4<sup>th</sup> with an agreed bundle of documents to be presented on or before October 18<sup>th</sup>, 2024.

3.2 The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on November 1<sup>st</sup> 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 15<sup>th</sup> November 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard

copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary of Court No. 5.

3.3 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

4. The date of hearing of to be determined by the Registry, and an early date in February has been agreed between the parties.
5. The parties will continue their good faith efforts to negotiate an amicable resolution to this matter, failing which, the hearing of this matter shall ensue as stated herein.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated 30<sup>th</sup> day of September 2024

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Rionda Y. Godet  
Vice President  
Bahamas Industrial Tribunal