

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

LEON ELLIS

APPLICANT

JAMAICA BAHAMA IMPORTS

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Pro se
Freeport, Grand Bahama
The Bahamas

For the Respondent

No appearance
Freeport, Grand Bahama
The Bahamas

WHEREAS, on the 23rd March, 2023, **Leon Ellis** ("the Applicant") filed a **Report of a Trade Dispute** against **Jamaica Bahama Imports** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas;

AND WHEREAS by a **Certificate of Referral** dated the 18th April, 2023 (received on the 12th June, 2023), the Honourable Minister of Labour & Immigration referred this trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");

AND WHEREAS the Tribunal served the **Applicant** with notice of the referral on the 13th June, 2023;

AND WHEREAS on the 15th June, 2023, the **Applicant** filed a **Form A** (Originating Application);

AND WHEREAS on the 16th June, 2023, the Tribunal served a copy of the **Form A** (Originating Application) together with a **Form C** (Notice of Originating Application) and a **Form D** (Notice of Appearance) on the **Respondent's place of business**;

AND WHEREAS the **Respondent** failed to file a **Form D** (Notice of Appearance) or **Form E** (Defence) within the time limited for so doing by **Rules 4** and **6** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules");

AND WHEREAS the Respondent failed to appear at the Case Management hearing on Wednesday, 23rd August, 2023;

AND WHEREAS the Applicant filed a **Form M** (Notice of Joinder of Parties) applying to join **Jamaica Bahama Imports Limited** as a party to the proceedings;

AND WHEREAS the Tribunal served a **Form J** (Notice of Hearing) on the Applicant, Respondent's place of business and Respondent's registered office, setting the matter down for trial at 10:00 a.m. today (Friday, 15th September, 2023);

AND WHEREAS the Applicant today filed a **Form K** (Notice of Withdrawal);

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

DATED: This 15th day of September, A.D., 2023.

**Her Honor, Helen J. Almoraes-Jones,
Vice-President**