

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2023-093**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**YORLET COLLIE**

**APPLICANT**

**Vs**

**GRAYCLIFF HOTEL**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

YORLET COLLIE

HILBERT COLLIE

GRAY CLIFF HOTEL

JAYSON FERNANDER – PROPERTY MANAGER

**WHEREAS:**

1. By Certificate of Referral dated 28<sup>th</sup> August 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant having filed the Form A Originating Application on 3<sup>rd</sup> November 2023, and the parties having appeared by way of Call Over, they entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
3. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **GRAY CLIFF HOTEL** shall pay to the Applicant, **YORLET COLLIE** the sum of Seven Thousand Five Hundred Dollars (\$7,500.00), in full and final settlement of this matter by way of check to be paid by direct deposit Friday 30<sup>th</sup> August 2024;
4. The Applicant, in accepting the terms of settlement in the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
5. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
6. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 26<sup>th</sup> day of August, A.D., 2024

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**Rionda Y. Godet**  
**Vice President**  
**Industrial Tribunal**