

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-130

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

VERNAL RECKLEY

APPLICANT

Vs

SPLICE & CONNECT CO. LTD

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF SETTLEMENT

APPEARANCES

VERNAL RECKLEY

Pro Se

SPLICE & CONNECT COMPANY LIMITED

Barron Ferguson - Financial Manager

WHEREAS:

1. By Certificate of Referral dated 30th October 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant having filed the Form A Originating Application on 7th December 2023, and the parties having appeared on the 27th August 2024 for Call Over, they entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
3. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **SPLICE & CONNECT CO LTD** shall pay to the Applicant, **VERNAL RECKELY**, the sum of Six Thousand Three Hundred Dollars (\$6,300.00) in full and final settlement of this matter by way of bank deposit to be paid on or before Friday, 6th September 2024;
4. The Applicant, in accepting the terms of settlement in the sum of Six Thousand Three Hundred Dollars (\$6,300.00) has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and benefits arising therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
5. As an ancillary matter, the Respondent agrees to ensure all NIB payments pertaining to the Applicant are paid in full. Matter set for mention for 9:30 September 11th, 2024, to confirm payment as stated.
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 27th day of August, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal