

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-007

In The Matter of The Industrial Relations Act
And
In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

MARVIN JOSEY

APPLICANT

Vs

SUNSHINE CRUISE NASSAU LIMITED
BLUE ILLUSIONS
SAMIR ANDRAWOS C/O MACKAY & MOXEY

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

MARVIN JOSEY

BYRON WOODSIDE

SUNSHINE CRUISE NASSAU LIMITED

NO APPEARANCE

BLUE ILLUSIONS

NO APPEARANCE

SAMIR ANDRAWOS C/O MACKAY & MOXEY

NO APPEARANCE

WHEREAS:

1. By Certificate of Referral dated 7th December 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed the Form A Originating Application on 8th January 2024.
3. The Notice of Call Over was duly published by way of substituted Service in the Nassau Guardian on July 26th, 2024, advising of hearing set for today, Monday 26th August 2024. There was no appearance of any of the Respondents.

IT IS HEREBY ORDERED, as follows:

1. The Registered Office of the Respondents shall be served and shall be required thereafter to enter their respective Notices of Appearance on or before 13th September 2024, and their respective Defences on or before 30th September 2024.
2. The trial of this matter shall be set down for 2 days;
3. The Applicant has indicated that he intends to call up to 1 witness and the various Respondents will be permitted to call up to four witnesses in total.
4. Inspection of documents, if necessary, shall take place on or before 6th October 2024 with an agreed bundle of documents to be presented on or before 11th October 2024.

4.1 The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 25th October 2024 and the various Respondents shall file their Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 8th November 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

4.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

5. The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 26th day of August A.D., 2024

**Rionda Godet
Vice President
Industrial Tribunal**