

**COMMONWEALTH OF THE BAHAMAS    No. IT/NES/NP2023-102**  
**INDUSTRIAL TRIBUNAL**

In The Matter of The Industrial Relations Act  
And  
In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**DAXSON MORRIS**

**APPLICANT**

**VS**

**BAYSIDE CONSTRUCTION & DEVELOPMENT LTD**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF DIRECTIONS**

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## **APPEARANCES**

DAXSON MORRIS

TYRONE MORRIS – ADVOCATE

Obie Ferguson & Company

BAYSIDE CONSTRUCTION & DEVELOPMENT

LTD

GILBERT THOMPSON - ATTORNEY

Meridian Law Chambers holding brief for  
Attorney Dywan Rodgers

**WHEREAS:**

1. By Certificate of Referral dated 10<sup>th</sup> August 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 2<sup>nd</sup> October 2023; and
3. The Respondent filed in the Industrial Tribunal an Appearance (Form D) on the 11<sup>th</sup> October 2023 and a Defence (Form E) on the 7<sup>th</sup> November 2023;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 5<sup>th</sup> July 2024, and

**IT IS HEREBY ORDERED, BY CONSENT,** as follows:

1. The trial of this matter shall be set down for 2 days;
2. The Applicants have indicated that they intend to call up to two witnesses and the Respondent has indicated that it intends to call up to four witnesses.
3. Inspection of documents, if required, shall take place on or before 26<sup>th</sup> July 2024 with an agreed bundle of documents to be presented on or before 2<sup>nd</sup> August 2024.

3.1 The Applicants shall file their Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 16<sup>th</sup> of August 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 30<sup>th</sup> August 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No.5

3.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

4. The date of hearing of this matter shall be determined by the Registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 5<sup>th</sup> day of July A.D., 2024

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**Rionda Godet**  
**Vice President**  
**Industrial Tribunal**