

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2023-086**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**ALICIA STRACHAN**

**APPLICANT**

**Vs**

**SERVICES BAHAMAS LIMITED DBA**  
**OCEAN CLUB FOUR SEASONS RESORT**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

**ALICIA STRACHAN**

**E.M. & ASSOCIATES**

**SERVICES BAHAMAS LIMTID DBA**

**LAKEISHA HANNA**

**OCEAN CLUB FOUR SEASONS RESORT**

**HARRY B SANDS LOBOSKY & CO**

**IT IS HEREBY ORDERED, BY CONSENT,** as follows:

1. The trial of this matter shall be set down for 2 days;
2. The Applicant has indicated that she intends to call up to two witnesses and the Respondent has indicated that it intends to call up to four witnesses.
3. Inspection of documents, if necessary, shall take place on or before 6<sup>th</sup> September 2024 with an agreed bundle of documents to be presented on or before 13<sup>th</sup> September 2024.

2.1 The Applicant shall file her Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 27<sup>th</sup> September 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 11<sup>th</sup> October 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

2.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

4. The date of hearing of this matter shall be determined by the Registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 29<sup>th</sup> day of August A.D., 2024

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**Rionda Godet**

**Vice President**

**Industrial Tribunal**