

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2020-019**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**TATIANA TINKER & STAFF**

**APPLICANT**

**VS**

**MORE SECURITY BAHAMAS (EXUMA)**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER OF DIRECTIONS**

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**APPEARANCES**

TATIANA TINKER & STAFF

ERROL McKinney – ADVOCATE

MORE SECURITY BAHAMAS (Exuma)

NO APPEARANCE

**WHEREAS:**

1. By Certificate of Referral dated 13<sup>TH</sup> November 2019, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicants respectively filed in the Industrial Tribunal their individual Originating Applications (Form A) on the 20th of July 2023; and
3. The Tribunal being advised of the demise of Applicant Jaden Goodman, who is withdrawn from the matter as per the communication of Advocate Errol McKinney;
4. The Respondent has not entered the Form D nor the Form C; which was accompanied with the Notice of Originating Application dated 23<sup>rd</sup> April 2021,
5. And, notwithstanding a series of call overs, which were duly published for which the Respondent has failed to attend;
6. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 5th of July 2024, and

**IT IS HEREBY ORDERED, as follows:**

1. The Respondent shall file its Form D and its Form E within 14 days hereof, i.e., on or before 22<sup>nd</sup> July 2024.
2. The trial of this matter shall be set down for 3 days;
3. The Applicants have indicated that they intend to call up to FOUR witnesses. There is no indication from the Respondent as to the witnesses it will call.
4. Inspection of documents, if required, shall take place on or before 26<sup>th</sup> July 2024 with an agreed bundle of documents to be presented on or before 2<sup>nd</sup> August 2024.
  - 4.1 The Applicants shall file their Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 16<sup>th</sup> of August 2024 and the Respondent shall file

its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 30th August 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

4.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

5. The date of the hearing of this matter shall be determined by the Registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 5<sup>th</sup> day of July A.D., 2024

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**Rionda Godet**  
**Vice President**  
**Industrial Tribunal**