

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-140

In The Matter of The Industrial Relations Act
And
In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

RONISHA DANIEL

APPLICANT

Vs

SUPER VALUE

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF WITHDRAWAL

APPEARANCES

RONISHA DANIEL

PRO SE

SUPER VALUE

DEANDRA ALEXANDER

HR MANAGER

WHEREAS:

1. By Certificate of Referral dated 3rd October 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 22nd February 2024,
3. Whereupon the parties having appeared by way of Case Management, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **SUPER VALUE STORE**, shall pay to the Applicant, **RONISHA DANIEL** the sum of Six Hundred Dollars (\$600.00), in full and final settlement of this matter by way of check to be paid on or before 10th August 2024;
5. The Applicant, in accepting the terms of settlement in the sum of Six Hundred Dollars (\$600.00), has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 6th day of August, A.D., 2024

Rionda Godet
Vice President
Industrial Tribunal