

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-006

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

REBECCA SOUFFRANT

APPLICANT

Vs

NIRVANA BEACH

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF SETTLEMENT

APPEARANCES

REBECCA SOUFFRANT

PRO SE

NIRVANA BEACH

BRADLEY COOPER / CEDRIC MUNNINGS

WHEREAS:

1. By Certificate of Referral dated 15th February 2024, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant having failed to Enter Form A Originating Application, and the parties having appeared by way of Call Over, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
3. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **NIRVANA BEACH** shall pay to the Applicant, **REBECCA SOUFFRANT**, the sum of One Thousand Two Hundred Dollars (\$1,200.00), in full and final settlement of this matter by way of check to be paid on or before Monday 2nd September 2024 and shall provide evidence of the payment of all National Insurance payments;
4. The Applicant, in accepting the terms of settlement in the sum of One Thousand Two Hundred Dollars (\$1,200.00), has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
5. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
6. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 9th day of August, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal