

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-107

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

PEREZ KNOWLES

APPLICANT

Vs

SUPER VALUE FOOD STORE No. 12 SOUTH BEACH

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF WITHDRAWAL

APPEARANCES

PEREZ KNOWLES

Pro Se

SUPER VALUE FOOD STORE #12 SOUTH BEACH

Deandre Alexander

Super Value – HR Manager

WHEREAS:

1. By Certificate of Referral dated 19th September 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 15th November 2023;
3. Whereupon the parties having appeared by way of Case Management, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **SUPER VALUE STORE NO 12 SOUTH BEACH**, shall pay to the Applicant, **PEREZ KNOWLES**, the sum of Six Hundred and Fifty Dollars (\$650.00), in full and final settlement of this matter by way of check to be paid on or before 10th August 2024;
5. The Applicant, in accepting the terms of settlement in the sum of Six Hundred and Fifty Dollars (\$650.00), has submitted the **FORM K**, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from his employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
6. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 6th day of August, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal