

**NP2023-097**

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**Subusola Swain Vice President (Acting)  
(Sitting Alone)**

---

**KELECHA BECKLES**

**APPLICANT**

**AND**

**JUMBAY CAFE**

**RESPONDENT**

---

**ORDER ON SETTLEMENT**

---

**APPEARANCES**

For the Applicant

Mr. Sidney A. Dorsette  
Sidney A. Dorsette, Esq  
Nassau, Bahamas

For the Respondent

Mr. Valentino Munroe  
Pro Se  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated the 9<sup>th</sup> August, 2023 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicants filed in the Industrial Tribunal an Originating Application (Form A) on the 3<sup>rd</sup> October, 2023; and
3. The Respondent filed in the Industrial Tribunal a Defence (Form E) on the 24<sup>th</sup> November, 2023 and;
4. Pursuant to Section 58(1)(a) of the Industrial Relations Act, Chapter 321, Statute Laws of The Bahamas, the Tribunal facilitated the parties in discussions with a view of settlement. The process resulted in an agreement of the terms to amicably resolve the dispute and;
5. The Applicant have indicated to the Tribunal by a Form K on the withdrawal of the dispute by the Applicant which was effected on the 16<sup>th</sup> August, 2024

**IT IS HEREBY ORDERED THAT:**

In light of the foregoing, and pursuant to Section 58(1)(d) of the Industrial Relations Act, and Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Tribunal refrains from any further hearing or determination of the dispute brought by the Originating Application (Form A) filed on 18<sup>th</sup> October, 2019, the same having been fully disposed of.

**AND THIS IS THE ORDER OF THIS TRIBUNAL  
DATED THIS 16<sup>th</sup> DAY OF AUGUST, A.D., 2024**

---

**Subusola Swain  
Vice-President (Acting)  
Industrial Tribunal**