

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2022-030

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

CHARLES JOSEPH

APPLICANT

VS

SUPER CLUB BREEZES

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

CHARLES JOSEPH

Self Represented Pro Se

SUPER CLUB BREEZES

LaKeisha Ferguson - Attorney

Harry B Sands, Lobosky & Co.

WHEREAS:

- 1) By ORDER OF DIRECTIONS dated 22nd September 2022, Vice President of the Industrial Tribunal, Her Honour Ingrid Cooper-Brookes set in place particular requirements for the hearing hereof;
- 2) And whereas, upon the date set for hearing, and by reason of the Applicant's failure to comply with said directions and to appear on the date set for hearing, the matter hereof was dismissed;
- 3) And whereas the Applicant made subsequent application for hearing on the basis that he had not been duly served the relevant particulars hereof and was not aware of the previous fixture:
- 4) **IT IS HEREBY ORDERED, BY CONSENT**, as follows:
 1. The trial of this matter shall be set down for one day;
 2. The Applicant has indicated that he intends to call up to two witnesses and the Respondent has indicated that it intends to call up to two witnesses.
 - 2.1 There shall be an inspection of documents at a place and time to be agreed between the parties on or before 9th February 2024.
 - 2.2 The Applicant shall file his Witness Statements and Skeleton Arguments no later than 4:00 p.m. on 28th February 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than 4:00 p.m. on 14th March 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy

of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 5.

2.3 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

3. Given the parties already have their proposed documents, the Applicant and the Respondent shall file an agreed Bundle of Documents with two copies to the secretary to Court No. 5 of the Tribunal no later than 4:00 p.m. on 9th February 2024.

4. The trial of this matter is set for one day, to be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 30th January 2024

Rionda Yvette Godet
Vice President
Industrial Tribunal