

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2023-119**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**CARLTON SMITH**

**APPLICANT**

**VS**

**DTM SECURITY SERVICES/AMERICAN BRIDGE**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

CARLTON SMITH

PRO SE

DTM SECURITY SERVICES

ERNIE WALLACE

AMERICAN BRIDGE

DWIGHT GLINTON

**WHEREAS:**

1. By Certificate of Referral dated 26<sup>th</sup> September 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 16<sup>th</sup> November 2023; and
3. The First Respondent filed in the Industrial Tribunal an Appearance (Form D) on the 7<sup>th</sup> December 2023 and a Defence (Form E) on the 11<sup>th</sup> December 2023;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal scheduled a Case Management Hearing for directions today, on the 29<sup>th</sup> July 2024, and
5. It being brought to the Tribunal's attention that the Second Respondent was not duly informed of the Case Management Hearing for directions scheduled for today, 29<sup>th</sup> July 2024, and

**IT IS HEREBY ORDERED, BY CONSENT, as follows:**

1. The Second Respondent shall be served all relevant documents pertaining to this matter and given an opportunity to file its Form D and its Form E on or before August 13<sup>th</sup> August 2024;
2. The trial of this matter shall be set down for 3 days;
3. The Applicant has indicated his intention to call up to two witnesses and the first Respondent has indicated that it intends to call one witness and the Second Respondent has indicated that it will call up to three witnesses.
4. The Applicant shall file his Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 16<sup>th</sup> of August 2024 and the First and Second Respondents shall file their respective Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 30<sup>th</sup> August 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a

second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

- 5 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
6. The date of hearing of this matter shall be determined by the Registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 29<sup>th</sup> July A.D., 2024

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**Rionda Godet  
Vice President  
Industrial Tribunal**