

**NP2023-013**

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**Subusola Swain Vice President (Acting)  
(Sitting Alone)**

---

**STEPHON PEARCE**

**APPLICANT**

**AND**

**ATLANTIS**

**RESPONDENT**

---

**ORDER ON DIRECTIONS**

---

**APPEARANCES**

For the Applicant

Mr. Larell Hanchell  
Nassau, Bahamas

For the Respondent

Mr. Kenneth Lightbourne  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated the 25<sup>th</sup> January, 2023 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicants filed in the Industrial Tribunal an Originating Application (Form A) on the 4<sup>th</sup> June, 2023;

**IT IS HEREBY ORDERED THAT:**

- a. The Respondent filed in the Industrial Tribunal a Defence (Form E) on the 23<sup>rd</sup> May, 2023
- b. The Applicant shall file its Witness Statements and Bundle of Document on or before the 23<sup>rd</sup> July, 2024.
- c. The Respondent shall file its Witness Statements and Bundle of Document on or before the 13<sup>th</sup> August, 2024.
- d. There will be mutual exchange of documents.
- e. The Applicant is at liberty to call up to three (3) witnesses.
- f. The Respondent is at liberty to call up to three (3) witnesses.
- g. The estimate length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL  
DATED THIS 8<sup>th</sup> DAY OF JULY, A.D., 2024**

---

**Subusola Swain  
Vice-President (Acting)  
Industrial Tribunal**