

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. SHARADA D. FERGUSON (VICE-PRESIDENT)
(SITTING ALONE)**

ANDREW KNOWLES

APPLICANT

ATLANTIS RESORT

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mrs. Erica Munroe

For the Respondent

Mr. Kenneth Lightbourne

WHEREAS:

- (1) By Certificate of Referral dated October 26, 2021 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on November 17, 2021 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on February 3, 2022; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on February 17, 2022; and
- (5) That a Notice of Appearance - Form D and a Defence – Form E was never filed in the Tribunal ; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on July 13, 2022 for the Case Management Hearing for Directions; and
- (7) That Mrs. Erica Munroe appeared for the Applicant and Mr. Kenneth Lightbourne appeared for the Respondent on July 13, 2022 for the Case Management Hearing; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Respondent is to file the Form D and Form E by July 22, 2022.
- b. That this matter be adjourned to August, 9, 2022 for Case-Management Hearing.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, July 13, 2022

Sharada D. Ferguson
Vice-President
Industrial Tribunal