

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

PHILLIPA ADDERLEY

APPLICANT

THE COLONY CLUB INN & SUITES

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Ms. Phillipa Adderley
Pro se Applicant
Gamble Height's
Nassau, The Bahamas

For the Respondent

Mr. Harrison Petty
Pro se Respondent
Colony Club Inn & Suites
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated December 14, 2023 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on January 25, 2024 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on February 23, 2024; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on February 27, 2024; and
- (5) That a Notice of Appearance - Form D was filed March 20, 2024 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on April 5, 2024; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (7) The Originating Application filed in the Industrial Tribunal on February 23, 2024 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, on May 6, 2024

Indira N. Demeritte – Francis
President
Industrial Tribunal