

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-133

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

MARIE MCPHEE

APPLICANT

VS

LIGHTBOURN TRADING COMPANY

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF DIRECTIONS

APPEARANCES

MARIE McPHEE

HILBERT COLLIE

Hilbert Collie & Associates

LIGHTBOURNE TRADING COMPANY

DARREN BAIN

Lignum Vitae Adjusters

WHEREAS:

1. By Certificate of Referral dated 6th November 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 3rd January 2024 and
3. The Respondent filed in the Industrial Tribunal an Appearance (Form D) on the 8th March 2024 and a Defence (Form E) on the 3rd April 2024;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 11th June 2024:

IT IS HEREBY ORDERED, BY CONSENT, as follows:

1. The trial of this matter shall be set down for 2 days;
2. The Applicant has indicated that she intends to call up to two witnesses and the Respondent has indicated that it intends to call up to three witnesses.
3. Inspection of documents shall take place at a time and place to be agreed between the parties no later than June 21st 2024 with an agreed bundle of documents to be duly filed in the Registry on or before 28th June 2024.

- 3.1 The Applicant shall file her Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 28th June 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than **4:00 p.m.** on 12th July 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy

of all documents to be relied upon at the hearing hereof, shall be presented to the secretary to Court No. 5.

3.2 The witness statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.

4. The date of hearing of this matter shall be determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 11th day of May, A.D., 2024

**Rionda Godet
Vice President
Industrial Tribunal**

