

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**No. IT/NES/NP2023-091**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

**VANCE KNOWLES**

**APPLICANT**

**VS**

**COMMONWEALTH BREWERY LTD**

**RESPONDENT**

**BEFORE:** Her Honour, Vice President  
Mrs. Rionda Y. Godet

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

VALENE WINTERS

Errol McKinney – Advocate  
E.M & Associates

HARBOURSIDE RESORT AT ATLANTIS

Audley Hanna Jr- Attorney  
Higgs & Johnson

**WHEREAS:**

1. By Certificate of Referral dated 10<sup>th</sup> August 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) signed the 2<sup>nd</sup> October 2023; and
3. The Respondent, by way of Application, was granted extension to file its Defence dated 29<sup>th</sup> November 2023;
4. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 17<sup>th</sup> April 2024; and

**IT IS HEREBY ORDERED BY CONSENT AS FOLLOWS:**

1. The trial of this matter is set for two days;
2. Inspection of documents to take place on or before Friday 19<sup>th</sup> April 2024 at a time and place to be agreed between the parties;
3. The Applicant has indicated that she intends to call up to TWO witnesses and the Respondent has indicated that it intends to call up to THREE witnesses;

3.1 The Applicant shall file his Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 10<sup>th</sup> May 2024 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 29<sup>th</sup> May 2024 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 5.

- 3.1 The Witness Statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
4. An agreed Bundle of Documents is to be filed on or before 5<sup>th</sup> June 2024, with hard copy provided for the Tribunal.
  5. The date for hearing of this matter shall be set by the Registry.
  6. This Matter set for Mention on 30<sup>th</sup> April at 12 noon.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 17<sup>th</sup> day of April A.D., 2024

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**Rionda Godet  
Vice President  
Industrial Tribunal**

