

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2023-022

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

SHIRNETTE WILKINSON

APPLICANT

Vs

ICS OF THE BAHAMAS LIMITED

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF SETTLEMENT

APPEARANCES

SHIRNETTE WILKINSON

ERROL MCKINNEY

ICS OF THE BAHAMAS LTD

DARREN BAIN

WHEREAS:

1. By Certificate of Referral dated 23rd February 2023, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 24th March 2023; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 30th April 2024;
4. Whereupon, the parties having appeared, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and were able to reach amicable conclusion by means of mediation;
5. Accordingly, the parties have agreed that the Respondent, **ICS OF THE BAHAMAS LIMITED** shall pay to the Applicant, **SHIRNETTE WILKINSON**, the remaining sum of Five Thousand, One Hundred and Forty-Seven Dollars (\$5,147.00), in full and final settlement of this matter by way of monthly installment payments of \$650.00, until the same is fully satisfied, by company cheque to be paid on or before November 30th 2024;
6. The Applicant, in accepting the terms of settlement in the sum of Five Thousand, One Hundred and Forty-Seven Dollars (\$5,147.00), has submitted the FORM K, and as a result thereof, accepts and agrees that the Respondent is herewith now and forever **RELEASED** from any and all claims arising from her employment and separation therefrom whatsoever and howsoever arising, and herewith confirms, to remove all doubt, that there remains no matter outstanding between the parties, as touching the instant action;
7. The parties further agree to retain full confidentiality with the terms of this Settlement and shall altogether resist and forbear from disparaging comments made with respect to each other;

Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 30th day of April, A.D., 2024

Rionda Y. Godet
Vice President
Industrial Tribunal

