

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

---

**SHARISE TATE FERGUSON**

**APPLICANT**

**AMSPEC INTERNATIONAL LIMITED**

**RESPONDENT**

---

**ORDER OF DISMISSAL**

---

**APPEARANCES**

For the Applicant

None

For the Respondent

None

**WHEREAS:**

- 1) On the 27<sup>th</sup> March, 2023, **Sharise Tate Ferguson** ("the Applicant") filed a **Report of a Trade Dispute** against **Ampsec International Ltd.** ("the Respondent") with The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that the issues relevant to the dispute were *Wages owed for Supervisor's position, Constructive Wrongful Dismissal (Notice pay, Severance pay) and Constructive Unfair Dismissal*;
- 2) By a **Certificate of Referral** dated the 8<sup>th</sup> May, 2023 (received on the 5<sup>th</sup> July, 2023), the Honourable Minister of Labour & Immigration ("The Minister") referred the said trade dispute to the Industrial Tribunal, Northern Region, ("the Tribunal");
- 3) On the 20<sup>th</sup> September, 2023, the Tribunal conducted a **Case Management hearing** in this matter and made an **Order On Directions**;
- 4) The trial commenced on the 15<sup>th</sup> January, 2024, and the Tribunal adjourned the matter for continuation on the 28<sup>th</sup> and 29<sup>th</sup> February, 2024; and
- 5) The **Applicant** today filed a **Form K** (Notice of Withdrawal) in this matter;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

**DATED: This 27<sup>th</sup> day of February, A.D., 2024.**

**Her Honor, Helen J. Almorales-Jones,  
Vice-President**